

2023 - SUPERINTENDENT ANNUAL EVALUATION SUMMARY

This is the composite Summary Evaluation by the board of education of the ratings for the dimensions and tasks from the Superintendent Evaluation Instrument.

	<i>Consensus Rating for Dimension</i>		Satisfactory/Needs Improvement for Tasks as Determined by Majority Vote
Task 1: PERFORMS AS EDUCATIONAL LEADER OF THE SCHOOLS			
Dimensions			
1.1 Supervises and evaluates assistants.	1.1 <u>4.4</u>		
1.2 Oversees planning and evaluation of curriculum and instruction.	1.2 <u>4.2</u>		
1.3 Collaborates with the Board in the preparation of long and short term operational and instructional goals utilizing technology.	1.3 <u>4.6</u>		
1.4 Communicates board beliefs/vision/mission to school personnel.	1.4 <u>4.6</u>	TASK 1:	4.33
1.5 Participates in professional activities to enhance knowledge and skills.	1.5 <u>4.2</u>		
1.6 Utilizes appropriate technology in the execution of his/her duties for maximum efficiency and effectiveness.	1.6 <u>4.0</u>		
Task 2: SERVES AS CHIEF EXECUTIVE OFFICER OF THE SCHOOL BOARD			
2.1 Implements and explains policies of the school board.	2.1 <u>4.4</u>		
2.2 Reports to the school board about the status of programs.	2.2 <u>4.4</u>		
2.3 Recommends actions and alternatives to the board.	2.3 <u>4.6</u>		
2.4 Acts as liaison between the school board and school personnel.	2.4 <u>4.4</u>	TASK 2:	4.47
2.5 Informs the board about rules and regulations of the Georgia Board of Education and state and federal laws.	2.5 <u>4.6</u>		
2.6 Informs the board about current trends and developments in education.	2.6 <u>4.4</u>		
Task 3: OVERSEES STAFF PERSONNEL MANAGEMENT			
3.1 Ensures administration of personnel policies and programs.	3.1 <u>4.2</u>		
3.2 Maintains up-to-date job descriptions for all personnel.	3.2 <u>4.0</u>		
3.3 Has a recruitment plan and organizes recruitment of personnel.	3.3 <u>4.4</u>		
3.4 Recommends the assignment of personnel to schools and offices.	3.4 <u>4.4</u>	TASK 3:	4.37
3.5 Plans and implements personnel evaluation system that identifies the strengths and weaknesses of employees in the system.	3.5 <u>4.6</u>		

3.6 Collaboratively coordinates the staff development program to address the needs of employees in the district.

3.6 4.6

Task 4: OVERSEES OPERATIONAL SERVICES

4.1 Prepares long-range and short-range plans for facilities and sites.

4.1 4.6

4.2 Maintains and implements policies for the use of school property.

4.2 4.6

4.3 Ensures the maintenance of school property.

4.3 4.0

4.4 Monitors any construction, renovation, or demolition of school properties.

4.4 4.4

4.5 Oversees and implements policies for safe school facilities.

4.5 4.6

4.6 Maintains an inventory of schools, building, and grounds.

4.6 4.4

4.7 Monitors the pupil transportation system.

4.7 4.2

4.8 Monitors the food service program.

4.8 4.2

4.9 Develops and monitors the school safety plan.

4.9 4.6

4.10 Supervises student support services.

4.10 4.2

TASK 4: 4.38

Task 5: OVERSEES FINANCIAL MANAGEMENT

5.1 Reports to the school board on the financial condition of the school system.

5.1 4.6

5.2 Implements a comprehensive budget preparation process that includes input from various stakeholders.

5.2 4.4

5.3 Ensures that expenditures are within limits approved by the school board.

5.3 4.6

5.4 Monitors compliance with policies and laws.

5.4 4.6

TASK 5: 4.55

Task 6: DIRECTS COMMUNITY RELATIONS ACTIVITIES

6.1 Involves the community in planning and problem solving for the schools.

6.1 3.4

6.2 Articulates educational programs and needs to the community.

6.2 4.2

6.3 Establishes and maintains proper relationships with the news media.

6.3 4.2

6.4 Participates in community activities.

6.4 4.4

TASK 6: 4.05

2022-2023 Strengths and Improvements

Using the Official Georgia Superintendent Evaluation Instrument for the 2021-2022 school year, Hall County Board of Education members submitted individual evaluations for Will Schofield, Hall County School District Superintendent. Evaluation results serve as evidence that Superintendent Schofield continues to effectively lead and vision for the Hall County School District.

Task 1: Performs as Education Leader of the School System

Dimensions 1.1-1.6

Board members scored dimensions 1.1-1.6 at an average that ranged from 4.0-4.6 with a consensus rating of 4.33 out of a possible 5.0.

Task 2: Serves as Chief Executive Officer of the School Board

Board members scored dimensions 2.1-2.6 at an average that ranged from 4.4-4.6 with a consensus rating of 4.47 out of a possible 5.0.

Task 3: Oversees Staff Personnel Management

Board members scored dimensions 3.1-3.6 at an average that ranged from 4.0-4.6 with a consensus rating of 4.37 out of a possible 5.0.

Task 4: Oversees Operational Services

Board members scored dimensions 4.1-4.10 at an average that ranged from 4.0-4.6 with a consensus rating of 4.38 out of a possible 5.0.

Task 5: Oversees Financial Management

Board members scored dimensions 5.1-5.4 at an average that ranged from 4.4-4.6 with a consensus rating of 4.55 out of a possible 5.0.

Task 6: Directs Community Relations Activities

Board members scored dimensions 6.1-6.4 at an average that ranged from 3.4-4.4 with a consensus rating of 4.05 out of a possible 5.0.

An improvement area noted by the board included the need for improved communication and follow-up to the Board on programs and their status within Task 2 – Serves as the Chief Executive Officer of the School Board.

This evaluation has been given in writing to the superintendent and has been discussed in executive session by the board/board chair and the superintendent on August 14, 2023. Based on this evaluation instrument, the superintendent has received an overall rating of

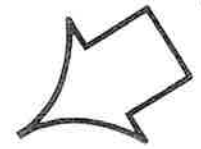
Please circle one:

Satisfactory

Unsatisfactory



**SIGN
& DATE**



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& DATE**

[Handwritten Signature]
Board Chair Signature

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Superintendent Signature

Date: 8/14/23

Date: 8/14/23