



## HALL COUNTY SCHOOL SYSTEM DRUG SCREENING PROCEDURES FOR INTERSCHOLASTIC ATHLETICS AND PERMITTED CAR DRIVERS

The Hall County School System believes that the use and abuse of alcohol and drugs that have not been prescribed for medical benefit can be detrimental to the physical, emotional, and mental health of their student-athletes and teen drivers. It is further believed that this use and abuse of alcohol and drugs seriously interferes with the performance of these students, and is dangerous to themselves as well as their peers. Because of these serious concerns, the following drug screening procedure is in effect:

### GOALS

- To develop an alcohol/drug free program that produces student-athletes and student drivers who serve as positive role models and influence their peers to lead healthy and responsible lives
- To educate our student-athletes and student drivers about the dangers and problems associated with alcohol and drug use and abuse
- To prevent alcohol and drug use and abuse by our student-athletes and student drivers
- To identify any student-athlete or student driver who may be using and/or abusing alcohol and/or drugs and to identify the drug(s), as well as to provide help through counseling and treatment
- To educate our student-athletes and student drivers of the effects alcohol and drugs have on their mental, emotional, and physical well-being and the effect drug abuse has on their teammates, the athletic program, the school, and the community.

### PROCEDURES

1. The student-athlete and student driver must present to the school administration a signed consent form, which authorizes the school to administer drug testing and that allows the results of the test to be released to parents or guardians, administrative officials, and the head coach. **(Note: A signed consent form will be included in the Athletic Registration for student-athletes and in the Driver's Permit Registration for student drivers. Parents and students do not have the option of not participating in the drug-screen program to have access to these privileges.)**
2. Random testing will take place at any time during the school year with student-athletes and student drivers chosen through lottery/random selection. The substances that will be tested include (but are not limited to): THC, amphetamines, barbiturates, cocaine, and opiates. Testing consists of providing a urine sample to those representatives of the firm administering the test. Random selection, on-site collections, and lab analysis will be done by staff from Northeast Georgia Medical Center Toxicology Lab. School personnel will supervise but will not administer the test. Privacy of the students and confidentiality of the tests results will be protected. Specimens will be processed for identity and secured to ensure against tampering. Test results will be reported to the school through the proper chain of command. In case of a positive result, the parent or guardian will be notified
3. The student must fill out a form delineating any medication that he or she is taking.

**(Note: A student's refusal to test will be considered a violation of the Hall County Board of Education approved drug testing procedures, which will result in the immediate suspension of the privilege pending a follow-up parent conference with school administration.)**

## CONSEQUENCES FOR POSITIVE RESULTS

### First Positive

If a test is returned positive, the parents or guardians and the student will be notified. If this is a student-athlete, the student will be banned for 10% of the team's scheduled games for the season (excluding practice scrimmages) beginning with the next schedule contest(s). The student-athlete may remain a part of the team and will be expected to participate in team practices or conditioning sessions. If this is a student driver, the student will lose 10% of driving privileges for the year (18 school days). If this is a student-athlete who also has a driving-permit both consequences will be applied. In every case of a confirmed first positive, students and parents must provide evidence of enrollment in a drug-counseling program approved by the Principal. The student-athlete must agree to another drug test within a timeframe recommended by the Northeast Georgia Toxicology Lab at family's expense (cost will be approximately \$25).

### Second Positive

If a student-athlete and/or student driver has a second positive screen, the parents or guardian and the student will be notified. The student will be suspended from the activity—team participation and/or driving to school—at the time of notification. A meeting will be scheduled with the parents or guardians, the student, the principal, and any other relevant school staff to arrange the following:

- Agree for participation in a drug treatment and counseling program on a regular basis, for a minimum of four weeks. Parents or guardians are expected to participate in the program.
- Sign an agreement that releases Hall County Board of Education from any liability for injury or illness resulting from drugs and/or treatment.
- Apply for reinstatement to the team after a minimum of four (4) weeks, if a student-athlete, or reinstatement of driving privileges after 45 days if a student driver if the following provisions are met: (a) provide a negative drug screen to school administration; (b) agree to continue with drug counseling; (c) agree to be subjected to future testing on demand; and (d) understand that the application for reinstatement may be denied. The school administration will make the final decision on reinstatement

### Third Positive

A third positive screen will result in suspension from all interscholastic athletics and driving privileges for one calendar year from date of result. Parents or guardians and student will be notified immediately. Continued counseling and treatment during the year of suspension is expected with periodic testing at family's expense. Reinstatement procedures will remain constant, meaning they will have to go through the re-instatement process outlined in the Second Positive.

- In the event the student believes this policy has not been applied to him/her in a manner consistent with the intent, the parents or guardians may appeal the decision to the principal of their school within 72 hours of a positive test result notification, and the principal's decision in this matter shall be final. This procedure is intended to supplement the existing policies of the Hall County Board of Education and the Georgia High School Association regarding the governance of interscholastic athletics and student drivers. Administrators shall not use test results obtained pursuant to this policy for disciplinary or other purposes, other than as set forth above. **All student-athletes and student drivers remain subject to the Hall County Board of Education Student Code of Conduct and may be subject to established discipline procedures if found in**

**possession or under the influence of illegal drugs or alcohol at school or at school sponsored events.**

- In addition, parents (guardians) may make a request to have their student-athletes and or student drivers tested at their expense.

**NOTE: Since the intent of the program is to intervene whenever possible to stop student-athletes from using drugs and alcohol, but, at the same time, to provide consequences for those who have chosen to do so, athletic programs will expand their consequences to school and off-campus incidents that are confirmed. Specifically, this will involve the application of the Hall County School System Code of Conduct for students, which is effective for the following times and in the following places:**

- **At school or on school property at any time;**
- **Off school grounds at any school activity, function, or event and while traveling to and from such events;**
- **On vehicles provided for student transportation by the school system.**
- **Also, students may be disciplined for conduct off campus which could result in student being criminally charged (such as under the influence and/or in possession of alcohol or illegal drugs).**