

TABLE #1

Table 1 - Summary of Challenges Aligned with Initiatives and Necessary Waivers

Challenges in Prioritized Order	Specific Initiative/Action and Explanation	Waiver(s) Requested
<p>Personalized Learning: Increase quality, rigor, and technology utilization for all teaching and learning to advance student achievement; meet and/or exceed all levels of student performance measures.</p>	<p>The Hall County School District, in keeping with the HCSD Strategic Plan, will develop and implement innovative educational opportunities to address varied paces of student learning, individual student needs, and unique student interests.</p>	<ul style="list-style-type: none"> ● Educational Programs (O.C.G.A. § 20-2-151 to 20-2-156 and SBOE Rules 160-4-2-.17, 160-4-5-.01, and 160-4-5-.02) ● Competencies and Core Curriculum, Prescribed Courses as it relates to the sequencing of curriculum, Online Learning (O.C.G.A. § 20-2-140.1, O.C.G.A. § 20-2-142 and SBOE Rule 160-4-2-.48) ● Promotion and Retention (O.C.G.A. § 20-2-283) ● Graduation Requirements (O.C.G.A. § 20-2-131 and SBOE Rule 160-4-2-.48) ● School Day and Year for Students and Employees (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-160(a), O.C.G.A. § 20-2-168(c) and SBOE Rules 160-5-1-.01 and 160-5-1-.02) ● ELL Program Requirements (O.C.G.A. § 20-2-156 and SBOE Rule 160-4-5-.02) ● State Funded K-8 Subjects and 9-12 Course for Students Entering 9th Grade in 2008 and Subsequent Years (SBOE Rule 160-4-2-.20) ● Instructional Extension (O.C.G.A. § 20-2-184.1) ● Health and Physical Education Program (OCGA § 20-2-82 and SBOE 160-4-2-.12) ● Scheduling for Instruction (OCGA § 20-2-160 (a), OCGA § 20-2-167, OCGA § 20-2-168 (c)) ● Eligibility for enrollment (OCGA § 20-2-150)

<p>Resources: Address the unique academic, resource, and support needs of all students to ensure they are college and career ready.</p>	<p>The Hall County School District recognizes that not all students learn in the same way or at the same pace, and seeks to improve its graduation rates by implementing instructional and non-instructional programming supports for students at all levels, as initiated by comprehensive school improvement plans comprised of professional learning, instructional and non-instructional initiatives, and clearly-identified resources to meet specific needs.</p>	<ul style="list-style-type: none"> ● Organization of Schools; Middle School Programs; Schedule (O.C.G.A. § 20-2-290 and SBOE Rule 160-4-2-.05) ● Certification requirements (O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204) ● Salary schedule requirements (O.C.G.A. § 20-2-212) ● Class-size and Reporting Requirements (O.C.G.A. § 20-2-182 and SBOE Rules 160-4-7-.14 and 160-5-1-.08) ● Common Minimum Facility Requirements (O.C.G.A. § 20-2-260)
<p>Personnel: Effectively allocate resources to attract, develop, and retain teachers, leaders, and personnel to meet the unique needs of all students.</p>	<p>The Hall County School District, in keeping with the HCSD Strategic Plan, will develop and implement competitive salary/benefit packages, incentives, supplements, and leadership development programs so as to attract and retain the necessary personnel to provide a world-class educational program for students.</p>	<ul style="list-style-type: none"> ● Salary Schedules/Experience for Salary Purposes (O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-212, O.C.G.A. § 20-2-204 and SBOE Rule 160-5-2-.05) ● Personnel Required (SBOE Rule 160-5-1-.22) ● Certification Requirements (O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204) ● Teacher Leader Effectiveness (O.C.G.A. § 20-2-210)
<p>Financial: Maximize funding sources for operations and capital improvements.</p>	<p>The Hall County School District will align spending priorities with the HCSD Strategic Plan, which has a primary focus of improving student achievement.</p>	<ul style="list-style-type: none"> ● Direct Classroom Expenditures and Expenditure Controls (O.C.G.A. § 20-2-171 add SBOE 160-5-1-.29) ● Categorical Allotment Requirements (OCGA § 20-2-183, OCGA § 20-2-184, OCGA § 20-2-185, OCGA § 20-2-186) ● Class-size and Reporting Requirements (OCGA § 20-2-182)