

Annual Notification Statement

As required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, the Hall County School District does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations.

Hall County School District's Career, Technical, and Agriculture Education Programs does not discriminate in enrollment or access to any of the programs available:

- Agriculture
- Audio-Video
- Business and Technology
- Computer Science
- Construction
- Cosmetology and Esthetics
- Culinary Arts
- Early Childhood
- Education and Training
- Engineering
- Food and Nutrition
- Graphic Arts
- Health Science
- Hospitality and Tourism
- Information Technology
- JROTC Naval Science
- Marketing
- Metals and Welding
- Transportation
- Work-Based Learning

Additional information on CTAE clusters/pathways can be found in the High School Planning Guides for each school. Electronic versions of the Planning Guide can be found at <https://www.hallco.org/boe/site/school-agendas-planning-guides/>. The lack of English language skills shall not be a barrier to admission or participation in the district's activities and programs. The Hall County School District also does not discriminate in its hiring or employment practices.

Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinators below:

Mr. Gordon Higgins
Athletics and Activities Coordinator
711 Green Street, Gainesville, GA 30501
(770) 534-1080
gordon.higgins@hallco.org

Dr. Brad Brown
Director of Human Resources
711 Green Street, Gainesville, GA 30501
(770) 534-1080
brad.brown@hallco.org

Section 504 of the Rehabilitation Act of 1973
Mr. Steve McDaniel
Director of Student Services
711 Green Street, Gainesville, GA 30501
(770) 534-1080
steve.mcdaniel@hallco.org

Title II of the Americans with Disabilities Act/The Americans with Disabilities Act of 1990
Dr. Karla Swafford
711 Green Street, Gainesville, GA 30501
(770) 534-1080
karla.swafford@hallco.org

Career, Technical, and Agricultural Education
Mrs. Rhonda Samples
Director of Career Tech
711 Green Street, Gainesville, GA 30501
(770) 534-1080
rhonda.samples@hallco.org

Continuous Non-Discrimination Notice

As required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, the Hall County School System does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations. For additional information or referral to the appropriate system coordinator, contact the system superintendent's office at 711 Green Street, Gainesville, GA 30501 or at (770) 534-1080.

The Hall County School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other

designated youth groups. Inquiries regarding the non-discrimination policies may be sent to one of the following designees:

Mr. Gordon Higgins
Athletics and Activities Coordinator
711 Green Street, Gainesville, GA 30501
(770) 534-1080
gordon.higgins@hallco.org

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Equity coordinators may be contacted at the Hall County Board of Education, 711 Green Street, Gainesville, GA 30501, and (770) 534-1080. Students and employees will not be subjected to retaliation for reporting such harassment or discrimination.