Leadership Foundations

In alignment with the district’s mission of character, competency, and rigor for all, Hall County leaders exemplify the following foundational practices:

**Character**
- Exhibit a passion for students
- Seek continual growth as the lead learner
- Sustain a caring, trusting, and reflective culture that promotes active listening
- Engage teams, families, community members, and business partners to ensure the success of each student
- Accept responsibility for mistakes and make quick restitution to those affected

**Competency**
- Expect and promote a results-oriented environment
- Communicate the vision
- Identify, develop, and empower the right people for the right roles
- Provide constructive criticism with courage and compassion

**Rigor**
- Create a culture that inspires innovation and risk-taking
- Reflect upon and interrogate the organization’s current sense of reality
- Understand the practice of defined autonomy that allows creative freedom while ensuring student achievement[

The following values and dispositions exemplified by all Hall County leaders support our foundational philosophies of continuous improvement and leading by example:

<table>
<thead>
<tr>
<th>Caring</th>
<th>Passion for Students</th>
<th>Collaborative</th>
<th>Innovative</th>
<th>Relationship Building</th>
<th>Integrity</th>
</tr>
</thead>
</table>

[^1]: The practice of defined autonomy is a principle that allows individuals to take initiative and make decisions within a structure that supports student achievement. This practice encourages creativity and responsibility while ensuring that all actions are aligned with the district’s goals.