

# Leadership Foundations

In alignment with the district’s mission of character, competency, and rigor for all, Hall County leaders exemplify the following foundational practices:



## Character

- Exhibit a passion for students
- Seek continual growth as the lead learner
- Sustain a caring, trusting, and reflective culture that promotes active listening
- Engage teams, families, community members, and business partners to ensure the success of each student
- Accept responsibility for mistakes and make quick restitution to those affected



## Competency

- Expect and promote a results-oriented environment
- Communicate the vision
- Identify, develop, and empower the right people for the right roles
- Provide constructive criticism with courage and compassion



## Rigor

- Create a culture that inspires innovation and risk-taking
- Reflect upon and interrogate the organization’s current sense of reality
- Understand the practice of defined autonomy that allows creative freedom while ensuring student achievement<sup>1</sup>

The following values and dispositions exemplified by all Hall County leaders support our foundational philosophies of continuous improvement and leading by example:

Caring

Passion for  
Students

Collaborative

Innovative

Relationship  
Building

Integrity